

McGarry, Tamyé

From: Kennedy, Mary Gin
Sent: Tuesday, June 05, 2012 1:40 PM
To: McGarry, Tamyé
Subject: Fw: Follow-up on represented jobs in Sea-Tac concessions

Exhibit	<u>B</u>
Port Commission	<u>Regular</u>
Meeting of	<u>June 5, 2012</u>

From: Gallagher, Clare
Sent: Tuesday, June 05, 2012 01:18 PM
To: Senator Jeanne Kohl-Welles <kohl-welles.jeanne@leg.wa.gov>; Senator Janéa Holmquist Newbry <janea.holmquist@leg.wa.gov>; Senator Steve Conway <steve.conway@leg.wa.gov>; Senator Karen Keiser <keiser.karen@leg.wa.gov>; Senator Adam Kline <kline.adam@leg.wa.gov>; Senator Curtis King <curtis.king@leg.wa.gov>; Senator Mike Hewitt <hewitt.mike@leg.wa.gov>; Rep. Mike Sells <mike.sells@leg.wa.gov>; Rep. Cary Condotta <cary.condotta@leg.wa.gov>; Rep. Chris Reykdal <chris.reykdal@leg.wa.gov>; Rep. Tami Green <tami.green@leg.wa.gov>; Rep. Phyllis Kenney <kenney.phyllis@leg.wa.gov>; Rep. Mark Miloscia <miloscia.mark@leg.wa.gov>; Rep. Jim Moeller <jim.moeller@leg.wa.gov>; Rep. Timm Ormsby <timmm.ormsby@leg.wa.gov>; Rep. Mary Helen Roberts <maryhelen.roberts@leg.wa.gov>; Rep. Matt Shea <matt.shea@leg.wa.gov>; Rep. Susan Fagan <susan.fagan@leg.wa.gov>; Rep. David Taylor <david.taylor@leg.wa.gov>; Rep. Judy Warnick <judy.warnick@leg.wa.gov>; jill.reinmuth@leg.wa.gov <jill.reinmuth@leg.wa.gov>; Nicholson, Mac (<Mac.Nicholson@leg.wa.gov> <Mac.Nicholson@leg.wa.gov>
Cc: Albro, Commissioner Thomas; Zachrisson, Deanna; Linda Hull (<lindamhull@gmail.com> <lindamhull@gmail.com>
Subject: Follow-up on represented jobs in Sea-Tac concessions

House and Senate Committee members:

At last week's work session on airport concessions, the Port stated that 62% of the new concessions jobs created under the current concessions program are represented jobs. This was on the second page of your handout from the Port.

This percentage was later questioned by Councilmember Patterson in her comments to the committee. I'd like to take this opportunity to tell you how the number was derived and our information sources, and will send this to Councilmember Patterson also.

We used our airport employee badge data base to determine the number of employees, and confirmed the number with the airport concessionaires employing represented workers – HMS Host, Seattle Restaurant Associates (HMS Host/Uwajimaya), Concessions International and Hudson Group – to make sure that we had correct counts for represented employees, weren't double-counting any employees holding two jobs and weren't including management or any other non-represented personnel.

Understanding that there are seasonal variations and considerable turnover in employment levels, there will likely be some fluctuation in the number on a day-to-day basis. But the historical growth is clear.

- Airport employers report the number of employees at their locations in Sea-Tac, all of whom receive badges in order to work inside the terminal.
- The number, as shown in our database and then refined based on employee counts received directly from the employers, was 670 represented jobs in 2003.
- The new concessions program began in an early form in June 2004. By November 2011, the number from the concessions employers with represented workforces was 1085 represented jobs.

We are confident in the employee counts based on badge data. After the airport terror attacks on 9/11 in 2001, airport security badging received tremendous emphasis as a security measure. Our database is audited by Department of Homeland Security, and is an essential part of our security program at Sea-Tac. Both of these counts, in 2003 and in 2011, came well after the database and badging program were well-established. We also checked directly with the concessions employers to verify the data.

I hope this is helpful, and please let me know if you have any questions.

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